



Develop the emotional intelligence necessary to support a thriving agile culture.



**Everything DiSC® Agile EQ™** is a classroom training and personalized learning experience that teaches participants to read the emotional and interpersonal needs

of a situation and respond accordingly.

By combining the personalized insights of DiSC® with active emotional intelligence development, participants discover an agile approach to workplace interactions and learn to navigate outside their comfort zone, empowering them to meet the demands of any situation. In this half-day training, participants will discover their EQ strengths, recognize their EQ potential, and commit to customized strategies for building agility. The result is an emotionally intelligent workforce that can support your thriving agile culture.

### **The Everything DiSC Agile EQ Profile focuses on:**

- Discovering your DiSC Style
- Understanding your EQ strengths
- Recognizing your EQ potential
- Committing to customized strategies for building agility

### **The Profile**

The Everything DiSC Agile EQ Profile provides participants with valuable insights that help them explore the concept of emotional intelligence and take an agile approach to workplace interactions. In this personalized, 26-page profile, participants will discover their DiSC style, learn about the instinctive mindsets that shape their responses and interactions, recognize opportunities to stretch beyond what comes naturally to them, and gain actionable strategies to become more agile in their approach to social and emotional situations. The profile may be used on its own or with the companion facilitation; sold separately.

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## The Facilitation

The Everything DiSC® Agile EQ™ Facilitation Kit includes three modules (varying from 60-100 minutes), fully-scripted facilitation with engaging activities, and Agile EQ-focused video. The facilitation is available as unlocked PowerPoint® slides and Word documents—making customization easier than ever:

- Select and switch out video clips
- Modify the presentation slides, Facilitator's Guide, and handouts
- Add or delete segments to fit any timeframe or workshop configuration

## The Follow-Up Tools

### Comparison Reports

Inspire effective collaboration with Comparison Reports. Any two participants can explore their similarities and differences, potential challenges in working together, and practical tips for improving their working relationship.

### Team View

With no limit to the number of participants included, this report gives you an at-a-glance view of a group of participants and their individual Everything DiSC maps.

### Group Culture Report

Determine the group's DiSC culture by exploring its advantages and disadvantages, impact on group members, and influence on decision-making and risk-taking. Sold separately.

