

TRC-The Resource Connection Comparison Report Dialogue Process Using MyEverythingDiSC.com

Directions: Schedule a 30-45 mins One-on-One Conversation with your colleague/team member/leader. Identify a private, quiet space where you will not be interrupted. Review your Comparison Report prior to this time and come prepared to discuss the following questions together. ALL information shared during this conversation is to remain “*Confidential*” for the purpose of understanding and improving your workplace relationship with your colleague/team member/leader.

1. Where do you have the MOST common ground out of the 6 relationship dimensions?
 - Identify and discuss a work example where you have experienced this recently.
 - What happened?
 - What was the result?
 - How did it impact your relationship?
 - How does this dimension support/serve your work together?
 - How could it help you more?

2. Where do you have the greatest DIFFERENCES out of the 6 relationship dimensions?
 - Identify and discuss a work example where this difference created a challenge.
 - What happened?
 - What was the result?
 - How did it impact your relationship?
 - How does this dimension hinder your working relationship and your productivity?
 - What strategy will each of you try going forward to overcome this?

3. What would you like your colleague/team member/leader to remember MOST about you and/or REQUEST that if honored, would significantly improve your workplace relationship?